

The Top Management of S.C. ENSYRO S.R.L. is aware of the fact that:

- quality is the key to obtaining and maintaining a high level of competitiveness of any manufacturing company;
- environmental protection is fundamental, thinking about our needs and those of future generations;
- own staff represents the essence of an organization

and undertakes that:

- all products and services offered by **ENSYRO** must be made to the highest quality and safety standards, in order to satisfy the requirements and expectations of our customers;
- the activities carried out have as low as possible impact on the environment, taking all measures to prevent pollution;
- to ensure and maintain, in addition to a safe and healthy environment - taking all measures to prevent occupational injuries and illnesses - an optimal environment that allows each employee to value and develop his knowledge, experience and personal skills.

The experience in our activities means that today the company's policy is to ensure products at a high level of **QUALITY**, which satisfy the requirements and expectations of our customers, to prevent pollution of the **ENVIRONMENT** and to ensure **HEALTH AND SAFETY AT WORK** for the employees.

In this direction, we have implemented an integrated quality, environment, health and safety management system in accordance with SR EN ISO 9001:2015, SR EN ISO 14001:2015 and SR ISO 45001:2018, as well as the applicable regulations, through which we aim to maintain and permanently improve the quality of the products. Our interest is that the measures implemented through this functional management system ensure long-term relations with our clients and partners, in conditions of economic efficiency and profit.

The permanent objectives of our organization are:

- *modernization and diversification of the products in accordance with our customers requirements;*
- *compliance with our customers and other interested parties requirements, applying the provisions of the legislation in force, of the existing standards harmonized with the norms of the European Union, as well as the internal requirements of the company;*
- *prevention of environmental pollution, optimization of the consumption of natural resources (water, electricity, fuels), rhythmic recovery of waste and initiation of measures to reduce waste;*
- *carrying out the assessment of the risks associated with the activities whenever there are changes in the processes, practices or resources;*
- *improving the level of safety, security and health of employees at workplaces, through measures that take into account the general principles of prevention;*
- *making employees aware of their responsibilities towards their own health and safety and encouraging them for professional development through training and creating an optimal work environment.*

Maintaining and improving the Integrated Management System will make possible:

- *the improvement of the relationship with customers by increasing the quality of the products and by a clearer identification of their requirements and needs;*
- *the reduction of the number of non-conformities, by applying corrective and preventive measures;*
- *the growth of the competence and awareness of the staff through training, involvement and responsibility;*
- *the improvement of the internal communication with employees and external communication with customers, suppliers, authorities and the community;*
- *the improvement of the process performance through strict monitoring of activities and their efficiency;*
- *the improvement and the growth of the quality of employees' work, through permanent training, clearly establishing responsibilities and by preventing, detecting and removing non-conformities.*

The management of the company, through the management representative, ensures that the Policy regarding quality, environment and occupational health and safety is:

- *appropriate to the purpose of the company, corresponds to the nature, dimensions and impacts on the environment of the activities and products, as well as the level of work risks of the organization;*
- *is communicated and understood within the company;*
- *the objectives are established and known at relevant levels and are analyzed.*

The policy statement is communicated to all personnel working in the company or on behalf of the organization, and the management representative will provide periodic training for knowledge, compliance, application and implementation of the policy and objectives in the field of quality, environment and occupational health and safety.

This policy is available to the public.

GENERAL MANAGER

Petre Coman

15.06.2024

